



## **HomeCare Coordination – HOME Weatherization Trades Instructor**

### **Job Description**

HomeCare Coordination (HCC) is building generational wealth and stability by empowering homeowners with comprehensive needs assessments to pursue appropriate, strategic repairs while training a resilient trades workforce. HCC is devoted to training the next generation of home energy professionals for a rapidly expanding energy industry sector from the neighborhoods we serve, through the HOME (Home Operations Management Experts) Workforce Program. HOME hosts one of two green industry workforce development programs as part of the Holistic Healthy Homes (HHH) Program, funded from an U.S. EPA Environmental and Climate Justice Community Change Block Grant (ECJCCBG) through the federal Inflation Reduction Act, through Kalamazoo County and the Kalamazoo Climate Crisis Coalition (KCCC). HHH is rooted in KCCC's mission to “mobilize collective action to achieve immediate and drastic reductions in greenhouse gas emissions and rapid adoption of renewable energy through a transition grounded in social, racial, economic, and environmental justice.” This program is jointly led by KCCC and Kalamazoo County.

HOME is seeking to hire a highly motivated and knowledgeable Weatherization Trades Instructor to support the green industry workforce training expansion for learners from four core Kalamazoo neighborhoods (Northside, Eastside, West Douglas, and Edison). Utilizing curriculum developed in partnership with home performance contractor Better World Builders, training materials will be aligned with pre-apprenticeship requirements outlined in the HHH Program goals. This position focuses on training neighborhood candidates for economic advancement through sustainable trade careers in energy efficiency, weatherization, and home performance. The ideal candidate will have hands-on experience in teaching the building trades.

## **Essential Duties and Responsibilities**

- Teach, model, and coach students in
  - energy efficiency, weatherization, and home performance concepts, with a focus on hands-on, real-world applications.
  - the proper use of woodworking tools and the construction of instructional props.
  - appropriate worksite conduct.
  - safety protocols, including cleanliness and strategies for working in challenging environments such as attics and crawlspaces.
- Inspire and engage students by adapting teaching methods to participants' training needs, education, skills, interests, and various learning styles (visual, auditory, kinesthetic, and reading/writing preferences).
- Maintain a high level of organization and be responsive to fluctuating work conditions to effectively manage training sessions and resources.
- Collaborate with local contractors to facilitate students' professional network.
- Collaborate with the Kalamazoo Climate Crisis Coalition - Workforce Coordinator, to facilitate outreach and recruitment efforts for future training cohorts.
- Support program development and continually assess and refine training methods to ensure continuous improvement and program success.

## **Minimum Qualifications**

- Excellent teaching, modeling, and coaching skills, with the ability to inspire confidence and bring out the best in diverse student populations.
- Practical knowledge and physical ability to demonstrate hands-on tasks, including climbing and crawling in tight spaces, lifting 50lbs, operating tools, and tolerating extreme working conditions.
- Proven experience in peer relationship development and management, with the ability to collaborate and communicate effectively with trainees and team members, management and clients, and external partners.



### **Additional experience preferred**

- Working knowledge of building codes and energy performance standards.
- Proficiency in operating diagnostic equipment such as blower door, infrared camera, gas sniffer, combustion analyzer, and/or indoor air quality sampling devices.

### **Someone who...**

- Understands the community driven nature of climate resilience and emergency preparedness, in the context of our work.
- Values integrity.
- Thinks independently with strong initiative, but comfortable working within a defined framework.
- Self-motivated (takes initiative) with a high standard of work quality that contributes to a collaborative, community effort.
- High level of organization and attention to detail.
- Responsible and professional, yet dynamic and fun.

### **Remuneration and Benefits**

- Salary commensurate with experience (range: \$62,000- \$68,000), March 2025-December 2027
- Health benefits package available
- Vacation, personal days, and holidays provided

### **Application Process**

Interested candidates are encouraged to submit a resume and a cover letter detailing relevant experience and qualifications to [info@homegenvalue.org](mailto:info@homegenvalue.org)